

September 23, 2008

To: All Members of Local 587

From: Recording Secretary Paul J. Bachtel

**PROPOSAL TO CHANGE BYLAWS
ARTICLE IV, Sections 5, 6, 7, & 8**

Submitted by Bruce Tiebout

In accordance with Article XV, Section 2 pertaining to bylaw proposals, the following bylaw proposal will be published in the *News Review*, and will be voted upon at through the November cycle of Union meetings.

ARTICLE IV

COMMITTEES

OLD:

Section 5. Seattle Personal Transit (SPT) Shop Stewards

(a) The SPT bargaining unit shall have one shop steward for every 25 members, or part thereof, to be elected for a one- year term of office.

(b) Nominees' names must be submitted to the Union office in writing. Names must be submitted by the nominees themselves.

(c) The election will take place in September of each year. The time and place will be chosen by the Recording Secretary. The election will be decided by a plurality vote.

Section 6. MV Transportation Shop Stewards

(a) The MVT bargaining unit shall have one shop steward for every 25 members to be elected for a one -year term of office.

(b) Nominees' names must be submitted to the Union office in writing. Names must be submitted by the nominees themselves.

(c) The nominations will be open for at least seven calendar days and upon closing, the names of the nominees will be posted on the appropriate Union bulletin boards for at least five calendar days. An election will then be held on the next following payday.

(d) The top vote-getters equal to the number of positions available will be elected. Ballot boxes will be used and only active members may vote for Shop Stewards. In case of a tie, a coin toss will determine the winner.

(e) Those nominees failing to be elected shall serve as alternates. The first alternate will be the nominee with the highest number of votes, but not elected. The second alternate will be the nominee receiving the second highest number of votes, but not elected, etc.

(f) The election will take place in September of each year. The time and place will be chosen by the Recording Secretary. The election will be decided by a plurality vote.

Section 7. King County/Metro (KC/M)Shop Stewards

(a) The number of KC/M Shop Stewards shall be one Shop Steward for every 25 members within their respective departments, as defined in Article III, Section 2(a), at a worksite, or portion thereof.

(b) The Recording Secretary will call for an election of Shop Stewards on or before the effective date of each department's shakeup. Special Classification employees will hold their election every six months to coincide with the Supervisors' election.

(c) Nominees' names must be submitted to the Union office in writing. Names must be submitted by the nominees themselves.

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(e) The top vote-getters equal to the number of positions available will be elected. Ballot boxes will be used and active members may vote only for Shop Stewards in their department or base. In case of a tie, a coin toss will determine the winner.

(f) Those nominees failing to be elected shall serve as alternates. The first alternate will be the nominee with the highest number of votes, but not elected. The second alternate will be the nominee receiving the second highest number of votes, but not elected, etc.

(g) Alternates will fill all vacancies during a shakeup, including temporary ones created by vacation, sick leave, etc. when appointed by the Chief Shop Steward.

(h) The Chief Shop Steward at each department or base will be elected by the Shop Stewards from among themselves, excluding alternates. The Recording Secretary will accept nominations for the position of Chief Shop Steward for a period of five days past the election of the Shop Stewards. Nominations may be in writing or by phone. If there are no nominations, the President/Business Representative will appoint a Chief Shop Steward from the elected Shop Stewards. If there is only one nomination, he/she

will be automatically elected. If there is more than one nomination, the Recording Secretary will hold an election for the position of Chief Shop Steward from among the elected Shop Stewards. Each numbered ballot will contain all nominees' names, and each numbered return envelope will contain the name and the signature of the Shop Steward casting the ballot. In case of a tie, the President/Business Representative will cast the deciding vote. The election results will be posted within ten days of the end of the nomination process.

Section 8. Wages and Conditions Committee

The members of the Wages and Conditions Committee shall consist of the President/Business Representative, Vice President/Assistant Business Representative, Financial Secretary/Treasurer, Recording Secretary and all Executive Board members. A selection shall be made by these members for the Local's negotiating committee. All full-time officers shall be members of the Local's negotiating committee by virtue of their office.

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