

Election News Update

Greetings from your Election Committee!

King County Metro has clarified their policy with regard to the posting of campaign-related materials on King County Metro employee bulletin boards.

In order to ensure that our Election Rules conform to this clarification, the Election Committee has drafted the following rules with respect to campaigning and distribution of campaign materials at King County Metro worksites. These rules replace earlier rules about *campaigning and distribution of campaign materials only*. All other Election Rules remain in full force and effect.

A copy of this document, and other election information, is posted on the ATU587 website: <http://www.atu587.com/committees-elections.html>

Posting Campaign Material on Bulletin Boards Provided by King County/Metro

King County Metro has clarified their policy regarding the posting of materials on **employee bulletin boards**. This policy clarification originates with Laird Cusack, Supervisor of Employee & Labor Relations. The internal directive he has issued on April 28, 2009, states, in part:

“...if an employee requests to post campaign materials on our bulletin board you will apply the same general rules as with other personal materials and generally post the material. If there is a question about whether something should be posted, please e-copy it to me, not the union election committee, and I will get you an answer. This does not change our policies regarding doors, walls, and other areas where we do not allow personal postings. These areas are not to be used for campaign postings and you should take them down.”

Candidates wishing to post campaign-related materials on **King County Metro employee bulletin boards** should follow the above policy statement, and seek permission to post from Base Chiefs or their immediate supervisors.

Posting Campaign Material on Union Bulletin Boards (“Union Boards”)

Candidates are encouraged to place their campaign posters on the Bulletin Boards provided by Local 587. Candidates are limited to *one* posting on the Union Boards, of 8½ x 11 inches or smaller in size. Such postings shall be printed on *one side of the paper only*. Candidates with an existing stock of campaign materials *printed on both sides* may continue to post them, but they must be secured to the Union Boards in such a way as to only allow viewers to view one side of the posting – *not both sides*. Posters may be secured to the Union Boards with thumbtacks, map tacks, staples or campaign pins or buttons that have pins. Posters may not cover materi-

Mission Statement

ATU Local 587 Election Committee

To conduct a fair, impartial, and secure election for our membership;

To provide an accurate and timely count of the results; and

To ensure that our election complies with the requirements of the US Department of Labor, our ATU International Constitution and Local 587 Bylaws

als already in place from other candidates. *Where possible*, posters should not be placed in such a way as to hang over the edges of the Union Boards.

Materials posted on Union Boards must be in good taste and suitable for reviewing by the visiting public. Any materials on Union Boards found by the Election Committee to be in violation of the Union's Bylaws and Election Rules, the ATU Constitution and General Laws (as amended 2007) or the Labor Management Reporting and Disclosure Act (LMRDA) of 1959, (also referred to as the Landrum-Griffin Act of 1959), as amended, and other relevant U.S. Department of Labor guidelines for conducting Union Elections shall be immediately removed by the Election Committee, whose decision in this matter shall be final.

Distribution of Campaign Material on Union Tables

Candidates are each entitled to an 8½ x 11 inch space on Union Tables to display and distribute their campaign materials. Campaign materials are not to be affixed to election tables with tape. Election Committee members, as part of their responsibilities to maintain the appearance of the election tables, may move literature on the tables in order to ensure that maximum space on the table is utilized. Election Committee members will make every effort to move candidates' literature as little as possible and to respect the current position of the literature stacks.

Materials posted on Union Tables must be in good taste and suitable for reviewing by the visiting public. Any materials on Union Boards found by the Election Committee to be in violation of the Union's Bylaws and Election Rules, the ATU Constitution and General Laws (as amended 2007) or the Labor Management Reporting and Disclosure Act (LMRDA) of 1959, (also referred to as the Landrum-Griffin Act of 1959), as amended, and other relevant U.S. Department of Labor guidelines for conducting Union Elections shall be immediately removed by the Election Committee, whose decision in this matter shall be final.

Candidates may choose to display and distribute more than one type of campaign literature in their table display, providing that all of a candidate's literature remains within one 8½ x 11 inch space. Literature should not be stacked so high that there is a significant risk of the stack collapsing onto other candidates' spaces. Candidates may also choose to distribute usual and customary campaign materials such as pens, pencils, ribbons, lanyards, buttons, pins, etc., as long as all such materials remain in the candidate's space along with whatever literature may also be there.

Important! All Other Campaign Rules Remain in Full Force and Effect!

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Election Committee Chair